

SUBJECT: University Benefits for Retired Employees	Effective Date: 6-24-09	Policy Number: 3-001.1
	Supersedes: 3-001	Page Of 1 2
	Responsible Authority: Director of Human Resources	

APPLICABILITY/ACCOUNTABILITY:

This policy applies to retired University of Central Florida employees who leave the university in good standing.

DEFINITIONS:

In good standing. For the purposes of this policy, in good standing shall mean that the UCF retiree is eligible for rehire.

POLICY STATEMENT:

UCF provides certain benefits to its retirees. This policy lists those benefits.

1. Retired UCF faculty members

Upon request and subject to university policies and procedures, faculty members who have retired from UCF are eligible for the following benefits on the same basis as employees.

- a. a UCF retired employee identification card
- b. privileges at UCF libraries (i.e., public rooms, lending and research services)
- c. a listing in the UCF faculty and staff directory
- d. a UCF parking decal
- e. use of UCF recreational facilities
- f. receipt of professional mail in the department or unit from which they retired
- g. a UCF email address for use in accordance with UCF policy 4-002 *Use of Information Technologies and Resources* (<http://www.policies.ucf.edu/documents/4-002UseofInformationTechnologiesandResourcesFINAL.pdf>)
- h. ability to enroll in UCF courses, on a space-available basis, without payment of tuition, subject to the provisions of Section 1009.26(3) or (4) Florida Statutes, and university policy

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2. Retired UCF employees other than faculty

Upon request and subject to university policies and procedures, non-faculty employees who have retired from UCF are eligible to receive the following benefits on the same basis as current employees.

- a. UCF retired employee identification card
- b. privileges at UCF libraries (i.e., public rooms, lending and research services)
- c. a UCF parking decal
- d. use of UCF recreational facilities
- e. a UCF email address for use in accordance with UCF policy 4-002 *Use of Information Technologies and Resources* (<http://www.policies.ucf.edu/documents/4-002UseofInformationTechnologiesandResourcesFINAL.pdf>)
- f. ability to enroll in UCF courses, on a space-available basis, without payment of tuition, subject to the provisions of Section 1009.26(3) or (4) Florida Statutes, and university policy

3. Payment for certain benefits and availability

Retired employees who request benefits as listed above may be required to pay certain fees. For example, retired employees may be required to purchase a UCF parking decal in accordance with decal fees and policies in effect at the time of the purchase.

INITIATING AUTHORITY: Vice President for Administration and Finance

POLICY APPROVAL (For use by the Office of the President)	
Policy Number: 3-001.1	
Initiating Authority: <u>[Signature]</u>	Date: <u>7-21-09</u>
Policies and Procedures Review Committee Chair: <u>[Signature]</u>	Date: <u>7-15-09</u>
President or Designee: <u>[Signature]</u>	Date: <u>7/21/09</u>

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