

SUBJECT: University Benefits for Retired Employees	Effective Date: 7/14/2014	Policy Number: 3-001.2	
	Supersedes: 3-001.1	Page 1	Of 3
	Responsible Authority: Associate Vice President and Chief Human Resources Officer		

DATE OF INITIAL ADOPTION AND EFFECTIVE DATE 5/05/2004

APPLICABILITY/ACCOUNTABILITY

This policy applies to retired University of Central Florida employees who leave the university in good standing. This policy does not address insurance benefits for retired employees.

POLICY STATEMENT

The University of Central Florida is committed to providing continued university benefits in support of our retired employees. To receive continued benefits, retirees must make the appropriate request and are subject to all applicable fees, laws, regulations, and university policies covering use and receipt of the benefits. The university reserves the right to amend or terminate benefits at any time.

DEFINITIONS

Retiree. An individual is considered retired from UCF if: (1) He or she has received any benefits under the FRS Pension Plan (including DROP) and/or (2) He or she has taken any distribution from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP).

In good standing. For the purposes of this policy, in good standing shall mean that the UCF retiree is eligible for rehire.

PROCEDURES

1. Both faculty and non-faculty retirees may be eligible, upon request and subject to university policies and procedures, for a UCF retired employee ID card, UCF Library privileges, a UCF parking decal, use of recreational facilities, a UCF-sponsored email address (for use in accordance with UCF Policy 4-002), and the ability to enroll in UCF courses, on a space-available basis, without payment of tuition (subject to Section 1009.26(3) and (4) of the Florida Statutes and university policy).
2. Faculty retirees may also be eligible, upon request and subject to university policies and procedures, for listing in the UCF Faculty and Staff directory.
3. To receive these university benefits, retirees must contact the UCF Human Resources Benefits Section to make the appropriate request.
4. Retired employees are responsible for associated fees.

RELATED INFORMATION

- Benefits for UCF Retirees Website <http://hr.ucf.edu/retired-employees/>
- UCF Retirement Association (UCFRA) <http://hr.ucf.edu/retired-employees/ucf-retirement-association/>
- For information on insurance benefits <https://hr.ucf.edu/current-employees/benefits-faqs/>

RELATED DOCUMENTS

- Florida Statutes 1009.26 http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=1000-1099/1009/Sections/1009.26.html
- UCF Policy 4-002.1 Use of Information Technologies and Resources <http://policies.ucf.edu/documents/4-002.1UseofInformationTechnologiesandResources.pdf>

CONTACTS

Human Resources, Benefits Office, benefits@ucf.edu or 407.823.2771

INITIATING AUTHORITY Vice President for Administration and Finance

POLICY APPROVAL (For use by the Office of the President)	
Policy Number: <u>3-001.2</u>	
Initiating Authority: <u>Will J. Menke</u>	Date: <u>7-2-14</u>
University Policies and Procedures Committee Chair: <u>Donald Bishop</u>	Date: <u>7/2/2014</u>
President or Designee: <u>John C. Hill</u>	Date: <u>7/14/14</u>

History 3-001, 3-001.1